

### COMPLIANCE REPORT ON CORPORATE GOVERNANCE

1. Name of Listed Entity: INSECTICIDES (INDIA) LIMITED (CIN: L65991DL1996PLC083909)

# 2. Quarter ending: March 31, 2019

| I. Com                  | . Composition of Board of Directors |          |   |  |                   |   |   |  |
|-------------------------|-------------------------------------|----------|---|--|-------------------|---|---|--|
| Title<br>(Mr./<br>Mrs.) | Name of Director                    | DIN      | Category<br>(Chairperson/<br>Executive/<br>Non-Executive/<br>Independent/<br>Nominee) | Date of<br>Appointment<br>in the current<br>term/cessation | Tenure*<br>(yrs)  | No. of<br>Directorship<br>in listed entities<br>including this<br>listed entity | No. of<br>membership in<br>Audit/Stakeholder<br>Committee(s)<br>including this<br>listed entity | No. of post<br>of chairperson in<br>Audit/Stakeholder<br>Committee held in<br>listed entities<br>including this<br>listed entity |
| Mr.                     | Hari Chand<br>Aggarwal              | 00577015 | Chairperson<br>(Executive Director)   | 01/10/2017 (A)   | -                 | 1   | Nil   | Nil  |
| Mr.                     | Rajesh Aggarwal                     | 00576872 | Managing Director<br>(Executive Director)   | 15/11/2016 (A)   | -                 | 1   | Nil   | Nil  |
| Mrs.                    | Nikunj Aggarwal                     | 06569091 | Whole-time Director<br>(Executive Director)   | 02/05/2018 (A)   |                   | 1   | Nil   | Nil  |
| Mr.                     | Navin Shah                          | 02701860 | Independent<br>Director   | 01/06/2014 (A)   | 4 Yrs & 10 Months | 1   | 2   | Nil  |
| Mr.                     | Virjesh Kumar<br>Gupta              | 06382540 | Independent<br>Director   | 01/06/2014 (A)   | 4 Yrs & 10 Months | 1   | 2   | 1  |
| Mr.                     | Vinod Kumar Mittal                  | 07421742 | Independent<br>Director   | 09/02/2019 (A)   | 1 Month           | 1   | 1   | 1  |
| Mr.                     | Jayaraman<br>Swaminathan            | 02634470 | Independent<br>Director   | 09/02/2019 (A)   | 1 Month           | 1   | 1   | 0  |

 $\$  PAN number of any director would not be displayed on the website of Stock Exchange

& Category of directors means executive /non-executive/independent/Nominee. If a director fits into more than one category write all categories separating them with hyphen \* to be filled only for Independent Director. Tenure would mean total period from which Independent director is serving on Board of directors of the listed entity in continuity without any cooling off period

#### II. Composition of Committees

| Name of Committee   | Name of Committee Members  | Category<br>(Chairperson/Executive/Non-Executive/<br>Independent/Nominee)\$ |
|---|--|---|
| Audit Committee   | Mr. Vinod Kumar Mittal<br>Mr. Virjesh Kumar Gupta<br>Mr. Jayaraman Swaminathan | Chairperson - Independent<br>Independent<br>Independent                     |
| Nomination & Remuneration Committee                       | Mr. Jayaraman Swaminathan<br>Mr. Virjesh Kumar Gupta<br>Mr. Navin Shah         | Chairperson - Independent<br>Independent<br>Independent                     |
| Risk Management Committee                                 | Not Applicable   | Not Applicable  |
| Stakeholders Relationship Committee                       | Mr. Virjesh Kumar Gupta<br>Mr. Navin Shah<br>Mr. Vinod Kumar Mittal            | Chairperson - Independent<br>Independent<br>Independent                     |
| & Category of directors means executive/non-executive/ind | dependent/Nominee. If a director fits into more than one categ                 | ory write all categories separating them with hyphen                        |
| III. Meeting of Board of Directors                        |  |   |
| Date(s) of Meeting (if any) in the previous quarter       | Date (s) of Meeting (if any) in the relevant quarter                           | Maximum gap between any two consecutive<br>(in number of days)              |
| 12/11/2018  | 04/02/2019   | 83 Days   |



| Meeting of Committees           Name of Committees         Date(s) of meeting of the committee in the relevant quarter  |  | Whether requirement of<br>Quorum met (details) |                               | Date(s) of meeting of the<br>committee in the<br>previous quarter | Maximum gap between any<br>two consecutive meetings in<br>number of days* |  |
|---|--|--|-------------------------------|---|---|--|
| Audit Committee   | Yes, all the members were present except S.Jayaraman   |  | 12/11/2018                    | 83 Days   |   |  |
| Stakeholders<br>Relationship<br>Committee   | 04/02/2019   | Yes, all the members were present              |                               | 04/10/2018<br>12/11/2018  | 83 Days   |  |
| Corporate Social<br>Responsibility<br>Committee   | 04/02/2019   | Yes, all the<br>were p                         | e members<br>present          | 12/11/2018  | 83 Days   |  |
| This information has to be manda  | atorily be given for audit committee, fo   | or rest of the commi                           | ttees giving this inf         | ormation is optional  |   |  |
| <b>Related Party Transactions</b>   |  |  |                               |   |   |  |
|   | Subject  |  | Compliance Status (Yes/No/NA) |   |   |  |
| Whether prior ap  | pproval of audit committee obtained  |  | Yes                           |   |   |  |
| Whether shareholder approval obtained for material RPT  |  |  | NA                            |   |   |  |
| Whether details of RPT entered into pursuant to omnibus approval have been reviewed by Audit Committee  |  |  | Yes                           |   |   |  |
|   | irectors is in terms of SEBI (Listing ob   |  |                               |   |   |  |
| . I ne composition of the followin  | ng committees is in terms of SEBI(List   | ting obligations and                           | a disclosure require          | ements) Regulations, 2015   |   |  |
| a. Audit Committee - Yes  |  |  |                               |   |   |  |
| a. Audit Committee - Yes<br>b. Nomination & remuneration  | n committee - Yes  |  |                               |   |   |  |
| b. Nomination & remuneration<br>c. Stakeholders relationship c  | committee - Yes  |  |                               |   |   |  |
| <ul><li>b. Nomination &amp; remuneration</li><li>c. Stakeholders relationship c</li><li>d. Risk management committee</li></ul>  | committee - Yes<br>ee (applicable to the top 100 listed en   |  |                               | n CEDI () inting a bliggting out of the                           |   |  |
| <ul><li>b. Nomination &amp; remuneration</li><li>c. Stakeholders relationship c</li><li>d. Risk management committee</li></ul>  | committee - Yes  |  | ilities as specified i        | n SEBI (Listing obligations and dis                               | closure requirements) Regulations   |  |
| <ul> <li>b. Nomination &amp; remuneration</li> <li>c. Stakeholders relationship c</li> <li>d. Risk management committee</li> <li>The committee members have 2015 Yes</li> <li>The meetings of the board of d Regulations, 2015 Yes</li> </ul> | committee - Yes<br>ee (applicable to the top 100 listed en<br>e been made aware of their powers, r<br>directors and the above committees | role and responsib                             | ted in the manner             | as specified in SEBI (Listing obliga                              |   |  |
| <ul> <li>b. Nomination &amp; remuneration</li> <li>c. Stakeholders relationship c</li> <li>d. Risk management committee</li> <li>The committee members have 2015 Yes</li> <li>The meetings of the board of d Regulations, 2015 Yes</li> </ul> | committee - Yes<br>ee (applicable to the top 100 listed en<br>e been made aware of their powers, r                                       | role and responsib                             | ted in the manner             | as specified in SEBI (Listing obliga                              |   |  |
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Company Secretary and Chief Compliance Officer Mem No. - 29777



# ANNEXURE - II

| ANNEXURE - II  |   |   |  |
|--|---|---|--|
| I. Disclosure on website in terms of Listing Regulations   |   |   |  |
| Item   |   | Compliance status<br>(Yes/No/NA)<br>refer note below    |  |
| Details of Business  |   | Yes   |  |
| Terms and conditions of appointment of Independent Directors   | Yes   |   |  |
| Composition of various committees of Board of Directors  | Yes   |   |  |
| Code of conduct of Board of Directors and senior management personnel  | Code of conduct of Board of Directors and senior management personnel |   |  |
| Details of establishment of vigil mechanism / Whistle Blower Policy  | Yes   |   |  |
| Criteria of making payments to Non-executive Directors   | Yes   |   |  |
| Policy on dealing with related party transactions  |   | Yes   |  |
| Policy for determining 'material' subsidiaries   |   | Yes   |  |
| Details of familiarization programmes imparted to Independent Directors  |   | Yes   |  |
| Contact information of the designated officials of the listed entity who are responsible for assisting and handlin | g investor grievances   | Yes   |  |
| E-mail address of grievance redressal and other relevant details   |   | Yes   |  |
| Financial results  |   | Yes   |  |
| Shareholding pattern   |   | Yes   |  |
| Details of agreements entered into with the media companies and/ or their associates                               |   | Yes   |  |
| New name and the old name of the listed entity   |   | Yes   |  |
| II. Annual Affirmations  |   |   |  |
| Particulars  | Regulation Numbe  | er Compliance status<br>(Yes/No/NA)<br>refer note below |  |
| Independent director(s) have been appointed in terms of specified criteria of 'independence' and/or 'eligibility'  | 16(1)(b) & 25(6)  | Yes   |  |
| Board composition  | 17(1)   | Yes   |  |
| Meeting of Board of Directors  | 17(2)   | Yes   |  |
| Plans for orderly succession for appointments  | 17(4)   | Yes   |  |
| Code of Conduct  | 17(5)   | Yes   |  |
| Fees/compensation  | 17(6)   | Yes   |  |
| Minimum Information  | 17(7)   | Yes   |  |
| Compliance Certificate   | 17(8)   | Yes   |  |
| Risk Assessment & Management   | 17(9)   | Yes   |  |
| Performance Evaluation of Independent Directors  | 17(10)  | Yes   |  |
| Composition of Audit Committee   | 18(1)   | Yes   |  |
| Meeting of Audit Committee   | 18(2)   | Yes   |  |
|  | 19(1) & (2)   | Yes   |  |
| Composition Of Nomination & Remuneration Committee   |   |   |  |
| Composition Of Nomination & Remuneration Committee Composition of Stakeholder Relationship Committee               | 20(1) & (2)   | Yes   |  |
|  | 20(1) & (2)<br>21(1),(2),(3),(4)                                      | Yes NA  |  |
| Composition of Stakeholder Relationship Committee  |   |   |  |



| Prior or Omnibus approval of Audit Committee for all Related Party Transactions                                   | 23(2), (2)                 | Yes |
|---|----------------------------|-----|
| Approval of material Related Party Transaction  | 23(4)                      | Yes |
| Composition of Board of Directors of unlisted material Subsidiary   | 24(1)                      | NA  |
| Other Corporate Governance requirements with respect to subsidiary of listed entity                               | 24(2), (3), (4), (5) & (6) | NA  |
| Maximum Directorship & Tenure   | 25(1) & (2)                | Yes |
| Meeting of Independent Directors  | 25(3) & (4)                | Yes |
| Familiarization of Independent Directors  | 25(7)                      | Yes |
| Memberships in Committee  | 26(1)                      | Yes |
| Affirmation with compliance to code of conduct from members of Board of Directors and Senior management personnel | 26(3)                      | Yes |
| Disclosure of Shareholding by Non-Executive Directors   | 26(4)                      | Yes |
| Policy with respect to Obligation of directors and senior management  | 26(2) & (5)                | Yes |
|   |                            |     |

Note:

1. In the column "Compliance Status", compliance or non-compliance may be indicated by Yes/NO/N.A. For example, if the Board has been composed in accordance with the requirements of Listing Regulations, "Yes" may be indicated. Similarly, in case the Listed Entity has no related party transactions, the words N.A." may be indicated.

2. If status is "No" details of non-compliance may be given here.

3. If the Listed Entity would like to provide any other information the same may be indicated here.

- Disclosure on website in terms of Listing Regulations is available in Companies website i.e www.insecticidesindia.com

### III. Affirmations:

The Listed Entity has approved Material Subsidiary Policy and the Corporate Governance requirements with respect to subsidiary of Listed Entity have been complied - NA

Sandeep Kumar Company Secretary Mem No. - 29777