

COMPLIANCE REPORT ON CORPORATE GOVERNANCE

1. Name of Listed Entity : INSECTICIDES (INDIA) LIMITED (CIN: L65991DL1996PLC083909)

Financial year / Reporting Quarter
 BSE Scrip Code/NSE Symbol
 1022-2023/ March 31, 2023
 1032-2023/ March 31, 2023

4. ISIN : INE070I01018

ANNEXURE - I

I.	Composition of	of Board of Di	rectors							
				Disclosure	of notes on	composition o	f board of o	directors ex	xplanatory	
						her the listed e			•	Yes
				- L		Whether Chair	-		_	Yes
Titl e (Mr ./ Mrs .)	Name of Director	PAN & DIN	Category (Chairperson / Executive / Non- Executive / Independent / Nominee)	Date of Appointment (A) / Date of Re- appointment (RA) in the current term / cessation	Tenure* (Months)	Date of Birth	No. of Directo rship in listed entities includi ng this listed entity	No of Indepe ndent Direct ors hip in listed entities includi ng this listed entity	No. of member ship in Audit / Stakeho lder Commi ttee(s) includin g this listed entity	No. of post of chairperson in Audit / Stakeholder Committee held in listed entities including this listed entity
Mr.	Hari Chand Aggarwal	00577015	Chairperson (Executive Director)	12/10/2001 (A) 01/10/2022 (RA)	-	05/11/1948	1	Nil	Nil	Nil
Mr.	Rajesh Kumar Aggarwal	00576872	Managing Director (Executive Director)	18/12/1996 (A) 15/11/2019 (RA)	-	02/09/1970	1	Nil	Nil	Nil
Mrs	Nikunj Aggarwal	06569091	Whole-time Director (Executive Director)	02/05/2013 (A) 02/05/2018 (RA)		01/01/1973	1	Nil	Nil	Nil
Mr.	Anil Kumar Goyal	09707818	Whole-time Director (Executive Director	20-08-2022 (A)	-	23/11/1965	1	Nil	Nil	Nil
Mr.	Navin Shah	02701860	Independent Director	01/06/2014 (A) 31/05/2019 (RA)	46 Month s	18/08/1942	1	1	1	Nil
Mr.	Virjesh Kumar Gupta	06382540	Independent Director	01/06/2014 (A) 31/05/2019 (RA)	46 Month s	07/04/1947	1	1	2	1
Mr.	Jayaraman Swaminathan	02634470	Independent Director	10/02/2016 (A)	49.19 Month s	17/07/1949	1	1	1	0



				09/02/2019 (A)						
Mrs	Praveen Gupta	00180678	Independent Director	15/02/2020 (A)	37.5 Month	09/08/1971	4	4	7	3
Mr.	Anil Kumar Bhatia	09707921	Independent Director	20-08-2022 (A)	7.10 months	05/04/1959	1	Nil	Nil	Nil

PAN number of any director would not be displayed on the website of Stock Exchange

- & Category of directors means executive /non-executive/independent/Nominee. if a director fits into more than one category write all categories separating them with hyphen
- * to be filled only for Independent Director. Tenure would mean total period from which Independent director is serving on Board of directors of the listed entity in continuity without any cooling off period

II. Composition of Committees

Weathe	r the Audit Committee has a Regular Chairperson	Yes
Name of Committee	Name of Committee Members	Category (Chairperson/Executive/Non- Executive/Independent/Nominee) [§]
Audit Committee	Mrs.Praveen Gupta Mr.Virjesh Kumar Gupta Mr.Jayaraman Swaminathan	Chairperson - Independent Director Independent Director Independent Director
Weather the Nomination & Re	muneration Committee has a Regular Chairperson	Yes
Nomination & Remuneration Committee	Mr. Jayaraman Swaminathan Mr.Virjesh Kumar Gupta Mr.Navin Shah	Chairperson - Independent Director Independent Director Independent Director
Weather the Risk M	anagement Committee has a Regular Chairperson	Yes
Risk Management Committee	Mr. Rajesh Kumar Aggarwal Mr. Jayaraman Swaminathan Mrs.Praveen Gupta	Chairperson – Executive Director Independent Director Independent Director
Weather the Shareholders R	elationship Committee has a Regular Chairperson	Yes
Stakeholders Relationship Committee	Mr.Virjesh Kumar Gupta Mr.Navin Shah Mrs.Praveen Gupta	Chairperson - Independent Director Independent Director Independent Director
Corporate Social Responsibility Committee	Mr. Hari Chand Aggarwal Mr. Rajesh Kumar Aggarwal Mr. Virjesh Kumar Gupta	Chairperson Independent Director Independent Director

[&]amp;Category of directors means executive/non-executive/independent/Nominee. if a director fits into more than one category write all categories separating them with hyphen

III. Meeting of Board of Directors

Date(s) of Meeting (if any) in the previous quarter	Date (s) of Meeting (if any) in the relevant quarter	Maximum gap between any two consecutive (in number of days)	Whether requirement of Quorum met (Yes/No)	Number of Directors Present* (All directors including Independent Director)	No. of Independent Directors attending the meeting*		
07/11/2022	13/02/2023	97	Yes	9	4		
IV. Meeting of Committees							



Name of Committees	1-4 F.Di		requirement of Quorum met	Number of Directors present* (All directors including Independent Director)	No. of Independent Directors attending the meeting*
Audit Committee	07/11/2022 13/02/2023	97	Yes	3	3
Stakeholders Relationship Committee	07/11/2022 13/02/2023	97	Yes	3	2
Risk Management Committee	07/11/2022 13/02/2023	97	Yes	3	2
Corporate Social Responsibility Committee	07/11/2022 13/02/2023	97	Yes	3	1
Nomination and remuneration Committee	07/11/2022 13/02/2023	97	Yes	3	2

^{*} This information has to be mandatorily be given for audit committee, for rest of the committees giving this information is optional

V. Related Party Transactions

S. No	Subject	Compliance Status (Yes/No/NA)
1	Whether prior approval of audit committee obtained	Yes
2	Whether shareholder approval obtained for material RPT	NA
3	Whether details of RPT entered into pursuant to omnibus approval have been reviewed by Audit Committee	Yes

Note

- In the column "Compliance Status", compliance or non-compliance may be indicated by Yes/No/N.A.. For example, if the Board has been composed in accordance with the requirements of Listing Regulations, "Yes" may be indicated. Similarly, in case the Listed Entity has no related party transactions, the words "N.A." may be indicated.
- 2. If status is 'No" details of non compliance may be given here.

VI. Affirmations

- 1. The composition of Board of Directors is in terms of SEBI (Listing obligations and disclosure requirements) Regulations, 2015. Yes
- 2. The composition of the following committees is in terms of SEBI(Listing obligations and disclosure requirements) Regulations, 2015
 - a. Audit Committee Yes
 - b. Nomination & remuneration committee Yes
 - c. Stakeholders relationship committee Yes
 - d. Risk management committee (applicable to the top 1000 listed entities) Yes
- 3. The committee members have been made aware of their powers, role and responsibilities as specified in SEBI (Listing obligations and disclosure requirements) Regulations, 2015. Yes
- 4. The meetings of the board of directors and the above committees have been conducted in the manner as specified in SEBI (Listing obligations and disclosure requirements) Regulations, 2015. Yes
- 5. This report and/or the report submitted in the previous quarter have been placed before Board of Directors. Yes

Sd/-

Sandeep Kumar

Company Secretary and Chief Compliance Officer



ANNEXURE II

Format to be submitted by listed entity at the end of the financial year (for the whole of financial year)

I. Disclosure on website in terms of Listing Regulation	18				
Item		mpliance tus	Compan	y Remark	Website
As per regulation 46(2) of the LODR:					
Details of business	Yes				https://www.insecticidesindia.com/our-
Terms and conditions of appointment of independent	Yes				https://www.insecticidesindia.com/boar
Composition of various committees of board of directors	Yes				https://www.insecticidesindia.com/boar
Code of conduct of board of directors and senior	Yes				https://www.insecticidesindia.com/polic
Details of establishment of vigil mechanism/ Whistle	Yes				https://www.insecticidesindia.com/polic
Criteria of making payments to non-executive directors	Yes				https://www.insecticidesindia.com/polic
Policy on dealing with related party transactions	Yes				https://www.insecticidesindia.com/polic
Policy for determining 'material' subsidiaries	Yes				https://www.insecticidesindia.com/polic
Details of familiarization programs imparted to	Yes				https://www.insecticidesindia.com/police
Email address for grievance redressal and other relevant	1 05				https://www.insecticidesindia.com/inve
details entity who are responsible for assisting and	Yes				stors-desk/#contact-investors
Contact information of the designated officials of the	Yes				https://www.insecticidesindia.com/inve
Financial results	Yes				https://www.insecticidesindia.com/finar
Shareholding pattern	Yes				https://www.insecticidesindia.com/shar
Details of agreements entered into with the media	1 05				intps://www.misecticidesindia.com/shar
companies and/or their associates	Not	Applicable			
Schedule of analyst or institutional investor meet and	1101	Аррисавіс			https://www.insecticidesindia.com/stoc
presentations madeby the listed entity to analysts or	Yes				k-exchange-intimation/
New name and the old name of the listed entity		Applicable			K-exchange-mumation/
Advertisements as per regulation 47 (1)	Yes				https://www.insecticidesindia.com/inve
Credit rating or revision in credit rating obtained by the	Yes				https://www.insecticidesindia.com/inve
Separate audited financial statements of each subsidiary		Applicable			intps://www.msecticidesindia.com/inve
As per other regulations of the LODR:	NOL	Applicable			
Whether company has provided information under	-				https://www.insecticidesindia.com/inve
separate section on its website as per Regulation 46(2)	Yes				stors-desk/
Materiality Policy as per Regulation 30	Yes				https://www.insecticidesindia.com/polic
Dividend Distribution policy as per Regulation 43A (as	Yes				https://www.insecticidesindia.com/polic
It is certified that these contents on the website of the	Yes				https://www.insecticidesindia.com/inve
II Annual Affirmations					
Particulars		Regulatio	n Number	Compliance status (Yes/No/NA)	Company Remark
Independent director(s) have been appointed in terms of specified criteria of 'independence' and/or 'eligibility'		16(1)(b) &	25(6)	Yes	
Board composition		17(1), 17(17(1B)	1A) &	Yes	
Meeting of Board of directors		17(2)		Yes	
Quorum of Board meeting		17(2A)		Yes	
Review of Compliance Reports		17(3)		Yes	
Plans for orderly succession for appointments		17(4)			
				Yes	
Code of Conduct		17(5)	•	Yes	



Fees/compensation	17(6)	Yes	
Minimum Information	17(7)	Yes	
Compliance Certificate	17(8)	Yes	
Risk Assessment & Management	17(9)	Yes	
Performance Evaluation of Independent Directors	17(10)		
		Yes	
Recommendation of Board	17(11)	Yes	
Maximum number of directorship	17A	Yes	
Composition of Audit Committee	18(1)	Yes	
Meeting of Audit Committee	18(2)	Yes	
Composition of nomination & remuneration committee	19(1) & (2)	1 03	
Composition of nonlineation & femalestation committee	17(1) & (2)	Yes	
Quorum of Nomination and Remuneration Committee		1 65	
meeting	19(2A)	Yes	
Meeting of nomination & remuneration committee	17 (211)	100	
Treesing of nonlinearon of foliameration committee	19(3A)	Yes	
Composition of Stakeholder Relationship Committee	20(1), 20(2) and	100	
composition of Santonolast Relationship Committee	20(2A)	Yes	
Meeting of stakeholder relationship committee	_ = * (===)		
g	20(3A)	Yes	
Composition and role of risk management committee	21(1),(2),(3),(4)		
1		Yes	
Meeting of Risk Management Committee	21(3A)		
	()	Yes	
Vigil Mechanism	22	Yes	
Policy for related party Transaction	23(1),(1A),(5),(6)	Yes	
Prior or Omnibus approval of Audit Committee for all	23(2), (3)	100	
related party transactions	<i></i>	Yes	
Approval for material related party transactions	23(4)		
	- ()	Yes	
Disclosure of related party transactions on consolidated	23(9)		
basis		Yes	
Composition of Board of Directors of unlisted material	24(1)		
Subsidiary		Yes	
Other Corporate Governance requirements with respect	24(2),(3),(4),(5)		
to subsidiary of listed entity	& (6)	Yes	
Annual Secretarial Compliance Report			
• •	24(A)	Yes	
Alternate Director to Independent Director	25(1)		
		Not Applicable	
Maximum Tenure			
	25(2)	Yes	
Meeting of independent directors	25(3) & (4)	Yes	
Familiarization of independent directors	25(7)	Yes	
Declaration from Independent Director	25(8) & (9)	Yes	
D & O Insurance for Independent Directors	25(10)	Yes	
Memberships in Committees	26(1)	Yes	
Affirmation with compliance to code of conduct from	26(3)		
members of Board of Directors and Senior management			
personnel			
		Yes	
Disclosure of Shareholding by Non- Executive	26(4)		
Directors		Yes	



Policy with respect to Obligations of directors and	26(2) & 26(5)	Yes	
senior management			
Other Information			

III Affirmations:

The Listed Entity has approved Material Subsidiary Policy and the Corporate Governance requirements with respect to subsidiary of Listed Entity have been complied. – Yes

Other Information

Name : Sandeep Kumar

Designation : Company Secretary & Compliance Officer